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<b>Environmental Policy and Policy Objectives</b>					

This document describes the Microeos Human Health's Environmental Policy & Objectives

**Document History**

Printed versions of this document may not necessarily be the most actual version. Please consult Microeos Human Health's digital database on Google Drive for the most recent version.

First release	1.0	Issued	03-01-2014
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## 1. Purpose

The purpose of the Environmental Policy and Objectives is to determine conformity to (society and regulatory) requirements, and facilitate the effective deployment maintenance and where applicable the improvement of the Environmental Management System (EMS).

## 2. Scope

ISO 9001 :2008 , ISO 13485, ISO 14001

## 3. References

H-D-QA-00002 Quality Manual, H-D-EMS-00002 Environmental Management System Handbook


## 4. Responsibilities

All managers shall ensure that Microeos Human Health Environmental Policy and Objectives are well known, provide guidance and motivation for Microeos Human Health employees

Everyone is responsible for the care of how our environment is affected by our company and for maintaining high standards

## 5. Definitions

Management Team	The team consisting of the CEO, CFO, Director Product Development, Director of Technology and Marketing and Sales Director.
QMS	Quality Management System
EMS	Environmental Management System
RMS	Risk Management System

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## 6. Environmental Policy

Environmental objectives shall be defined at all relevant operational levels and functions. Periodic Objective Setting, Review, Corrective Actions are planned for and conducted according to Microeos Human Health Business Planning and Control Process. (BPC) See document H-D-QA-00005 Quality Plan and Planning.

Microeos Human Health is committed to preservation of the environment, where we shall strive to adhere to this policy in all aspect and at all stages of our business operations.

To conserve our environment we shall:

- a) **Be committed to continuous improvement through reduction and prevention of waste ; pollution of air, water and land contamination; and consumption of natural resources**
- b) **Strive to comply with all environmental legislations, regulations and other requirements relevant to our activities, products and services.**
- c) **Promote environmental awareness amongst our employees through continuous education and training.**
- d) **Review and revise our objectives and achievements annually**
- e) **Communicate this policy with our employees**
- f) **Ensure that this policy is made available to the interested stakeholders when and where necessary**

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## 7.1 Environmental Policy Objectives

### Use of Materials:

- Endeavour to minimize use of potentially toxic materials.
- Aim to source materials from sustainable origins.
- Maximize use of recycled and recyclable materials
- Maximize consideration of the environment in the roll out of new recycling projects.

### Waste Management:

- Where packaging is used minimize pack size and material waste.
- Expand practice of materials segregation to allow increased recovery and recycling of waste materials.
- Promote appropriate waste management practices to stakeholders.
- Maintain process control mechanisms that avoid spill of hazardous materials

### Energy / Fuel Consumption:

- Continuously identify ways of minimizing energy consumption
- Promote energy management to employees.

### Sustainable Development Targets

Sustainable development targets may be management or performance related. Management targets relate to the development of the management system, either to enhance the existing mechanism or to enlarge it to cover new areas. Performance targets are linked to inputs and outputs, aiming to improve these figures by a set percentage.

### Management targets:

- To continually improve Microeos Human Health environmental performance and reduction of environmental impact.
- To improve and develop further mechanisms for internal and external communication relating to Microeos Human Health environmental issues.
- To report regularly on environmental management issues.
- Comply to RIVM's relevant KAM regulations

### Performance targets 2014-2017:

- Reduce annual energy consumption per FTE with at least 2% annually
- Reduce emission due to ethanol usage with at least 5% annually per unit production
- Conduct energy savings analysis and study in 2014

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