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			<i>Location</i> Gen-EMS-Descr		<i>Date</i> 20-09-2017
Environmental Management System Manual					

1.0 Purpose, Scope and Microcos Human Health Environmental Policy

Purpose

This Manual

- Provides a description of Microcos Human Health's Environmental Management System (EMS) and the methods by which conformance to this EMS is assured;
- Establishes a concise reference of practices and procedures for the EMS
- Identifies and designates personnel who will be responsible for ensuring that EMS standards are maintained.

Scope

Microcos Human Health has established, implemented, and maintains an Environmental Management System (EMS) that addresses the environmental aspects associated with the activities, products, and services for its operations in Bilthoven.

Microcos Human Health Environmental Policy

Microcos Human Health recognizes the importance of conducting its operations and managing environmental issues in Bilthoven in a responsible manner. We are committed to minimizing our environmental impact. Therefore, we use the following principles to guide our efforts:

- a) **Be committed to continuous improvement through reduction and prevention of waste; pollution of air, water and land contamination; and consumption of natural resources**
- b) **Strive to comply with all environmental legislations, regulations and other requirements relevant to our activities, products and services.**
- c) **Promote environmental awareness amongst our employees through continuous education and training.**
- d) **Review and revise our objectives and achievements annually**
- e) **Communicate this policy with our employees**
- f) **Ensure that this policy is made available to the interested stakeholders when and where necessary**

See document: H-D-EMS-00001 Environment Policy and Objectives