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Quality Policy			



The **MISSION** of Microcos Human Health is to be a worldwide leading company in the development, production and sales of phage derived antibacterial products. The corporate values of being an innovative, caring, and excellent company support this mission.

The following **QUALITY POLICY** will guide our efforts:

1) To conduct our business and operations on quality systems that:

- a) ensure a high and consistent quality of the products, R&D performance and services provided.
- b) are required by and give full compliance to (inter)national legislation-p, which include ISO 14001, and ISO 13485 or other requirements relevant to our activities.

2) Be committed to continuous environmental improvement through:

reduction and prevention of waste, pollution of air, water, and land contamination; and consumption of natural resources.

3) Be committed to continuous quality improvement through:

verification of specifications of our products and processes; KPI review, internal auditing, management review, deviation handling, CAPA-system, complaint handling, change control and supplier qualification and evaluation.

4) Ensure that quality is built into the products starting from development and extending through the product life cycle.

5) Enhance the skills of management and staff through:

review and actively pursuing an on-going training policy, the objective of which is to motivate and prepare staff to perform their work more effectively (performing tasks "first time right") using state of the art technology.

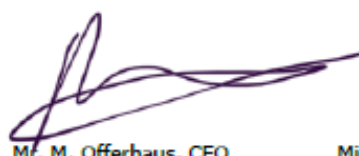
6) Promote quality and environmental awareness amongst our employees through continuous education and training.

7) Review our objectives and performances annually by performing a management review meeting.

8) Communicate this policy with our employees by using Townhalls, Slack, Email and/or a poster.

9) Ensure that this policy is made available to the interested stakeholders when and where necessary.

Signed:



Mr. M. Offerhaus, CEO

Microcos Human Health BV.

