

ENVIRONMENTAL POLICY

Quality control laboratory of Cipla Europe Holding BV, located at Bilthoven, as part of a global pharmaceutical company (Cipla Ltd) whose goal is ensuring no patient shall be denied access to high quality & affordable medicine and support, is committed to continuously improving its environmental performance and reducing its impact on the environment in accordance with the ISO 14001:2015 Standard, within its mission to be a leading global healthcare company that uses technology and innovation to meet every day needs of all patients.

The company, with a view to protecting the environment and taking into account the fact that it can itself be a source of pollution and waste production, is committed to:

- Comply with the applicable **legal** and other requirements in order to ensure the protection of the environment.
- Recognize, assess and effectively manage the significant **environmental aspects** of its activities.
- Raise **awareness**, encourage participation and provide appropriate **training** to employees in environmental issues and the environmental effects of their activities.
- **Reduce the amount of and the risk** caused by generated waste and ensure safe handling and disposal.
- Implement procedures to **minimize waste, emissions** and any environmental disturbing factor (e.g. emissions from transport, chemical leaks and spills, excessive noise)
- **Save natural resources** through the consumption reduction, the reuse and recycling of materials.
- **Use efficiently and responsibly** chemicals, water and energy.
- **Protect** employees and the community in which it operates by adopting secure technologies and processes.
- **Communicate its commitment** to protecting the environment to employees, suppliers, customers, public services, other stakeholders and the community in which it operates. Cipla **requests and expects** from them to respect and serve the same policy.
- **Cooperate** with environmental bodies, environmental protection Agencies and all stakeholders.
- **Monitor progress and review environmental performance** against targets and objectives on a regular basis.

Our policy is to have **sufficient resources available** to help us maintain and **ensure continuous improvement** of the company's environmental performance.

Cipla Bilthoven makes every effort to minimize environmental hazards and prevent any incident that may lead to accident and environmental degradation.

1. MANAGEMENT RESPONSIBILITY

Cipla Bilthoven **Senior Management** is responsible for environmental issues as well as for the company's performance in this field. Cipla Bilthoven believes that Environmental Management is a management responsibility as important as the other activities of the company within the scope of the quality control facility and the purpose of keeping the risk for the environment at the lowest possible level and ensure continuous monitoring and improvement. The physical, functional, and organizational boundaries and the level of control and influence are summarized below:

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<i>Physical Boundary</i>	<i>Functional Boundary</i>	<i>Organizational Boundary</i>	<i>Authority to Control or Influence</i>
Our facilities at the following address: Antonie van Leeuwenhoeklaan 9, 2 nd floor, A8, 3721 MA Bilthoven Netherlands	All activities performed and managed by our organization which result in product or service outputs	Complete organizational control over current activities	We have a high degree of authority in order to control or influence related processes
External process performed by 3rd parties	Undertaking process as per our specifications	Purchasing, qualification and contractual controls	3rd Parties are qualified, controlled and influenced through contractual mechanisms

2. RESPONSIBILITIES OF THE EMPLOYEES

Cipla Bilthoven demands by all its employees in the Quality Control laboratory to cooperate with the company's management in order to achieve the required compliance with laws and internal regulations. Management believes that environmental protection is an obligation of everyone and is committed to implementing any possible measure, process, system to minimize negative environmental impacts and maximize positive environmental aspects.

3. TRAINING

Cipla Bilthoven trains its employees on Environmental Management issues and constantly updates them on developments, to make sure they can perform their tasks without compromising the environment.

4. RISK CONTROL

An ongoing Cipla Bilthoven Environmental Risk Assessment Program assesses measures that certify the protection of the environment by its activities. Risk identification, risk assessment and control are continually evaluated with the help of science and technology. To assess the effectiveness of environmental risk control measures, it conducts and receives periodic audits and inspections to continually improve environmental prevention measures and to provide appropriate resources for that purpose.

5. CONTROL AND POLICY REVIEW

This Policy will be available to all employees and posted in the company's facilities. In addition, this Policy is announced to all contractors, customers and visitors of the company and is also available to all interested parties.



(Anchal Sultania)

Head of Business – Europe

Date: 8th March 2022