

## Environment, Health & Safety Policy

At Cipla, we recognize the importance of managing EHS matters effectively as an integral part of our business activities. We shall take all practicable measures to create a safe & healthy workplace for our workforce, visitors and other stakeholders.

This policy extends to all our subsidiaries & Joint ventures as applicable,

For effective implementation of the policy, we shall

1. Take full cognizance of EHS considerations during planning of projects, products & processes, and equipment & material procurement.
2. Comply with applicable EHS regulations, company policies and procedures.
3. Develop, maintain & update appropriate emergency response procedures & contingency plans.
4. Report, record and investigate all incidents.
5. Learn from Internal and external EHS incidents and take appropriate actions to prevent re-occurrence.
6. Inform and train the workforce on workplace hazards, associated risks, and arrangements to mitigate them.
7. Work to EHS best practices for continuous improvement of our operations to ensure safety and health of our workforce.
8. Provide effective occupational safety, health, and industrial hygiene programs to prevent occupational injuries and illness.
9. Assess and seek to minimize the adverse impact of business activities on the environment and communities wherever we operate.
10. Work towards prevention of pollution by eliminating or reducing environmental emissions, waste and resource conservation including efficient use of energy and water.
11. Create safety, health and environmental awareness for our workforce and other relevant stakeholders through training and communication.
12. Engage and consult our workforce and other stakeholders on all EHS matters.
13. Periodically audit EHS systems and monitor EHS performance against progressive international standards.
14. Periodically Report our EHS performance.
15. Provide necessary resources for implementation of the policy.

Everyone who works in and for Cipla has an important part to play in implementing EHS policy. The policy shall be reviewed and thereafter revised periodically.



(Umang Vohra)  
MD and Global CEO

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